

**Circular Memo No.ENC/IW/P&M/NTPA/W1/WC Estt./2019 – 6, Dated:-12-07-2019**

Sub:- Work Charged Estt. – Compassionate appointment to the cadre of Work Charged Establishment consequent to Act 2/1994 – Regarding.

Read:- 1) ENC(I), Hyderabad Memo. No.ENC(I)/DCE.I/DDO/C14/Misc/2009/8756, dt.02.1.2009  
2) T.O. Circular Memo. No.ENC/IW/P&M/EE.III/W3/312/2008 Dated 22.01.2009 to all S.Es. / C.Es.  
3) Director of Works Accounts, TS, Hyderabad Lr. No.DWA/TS/Hyd/Sn.I/A1/ 2016-17/No.540, dt.13.3.2017.  
4) T.O. Circular Memo. No.ENC/IW/P&M/EE.III/W3/312/2008 Dated 25.03.2017 to all S.Es. / C.Es.

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The Government in Act No.2 of 1994 have prohibited the daily wage and temporary appointments w.e.f. 25.11.1993. Subsequently, the Government vide G.O. Ms. No.212, F&P Dept., dt.22.4.1994 issued specific scheme for regularization and absorption into Last Grade Service posts of NMR / Full Time Contingent personnel who have completed 5 years of service as on 25.11.1993 as per their education qualifications. Similarly, the Govt. in G.O(P).No.112, F&P Dept., dt.23.7.1997 issued specific scheme for regularization and absorption into LGS posts of Part Time Sweepers who have completed 10 years of service as on 25.11.1993 as per their education qualifications.

In this office Circular Memo. 2<sup>nd</sup> read above, all the Superintending Engineers of Circles, I&CAD Department were issued instructions not to appoint any compassionate appointment under Work Charged Establishment as per Act No.2 of 1994 and consider the compassionate appointment in the sanctioned posts of provincial establishment only and also review the matter.

Further, the Director of Work Accounts, Hyderabad in Letter 3<sup>rd</sup> read above, has informed that the dependents of deceased provincialised work charged employees are being considered under compassionate appointment in Work Charged Establishment. But there is no sanctioned strength in Work Charged Estt. The dependents of deceased work charged personnel shall appoint in the provincialised vacancies or to refer the District Collectors in the absence of provincial vacancies but not to appoint in W.C. Estt.

Accordingly, in this office Circular Memo. 4<sup>th</sup> cited, a copy of Director of Works Accounts, Hyderabad Letter, was communicated to all the Superintending Engineers of I&CAD Dept. to adhere the instructions issued in this office circular Memo. 2<sup>nd</sup> read above scrupulously.

It has come to the notice of undersigned that still some of the circle / unit officers are appointing on compassionate appointments in Work Charged Establishment cadres instead of appointing in regular office posts in violating of Act No.2 of 1994.

Therefore, all the Superintending Engineers of I&CAD Department are hereby directed to not to appoint any person in Work Charged Establishment posts. The concerned Superintending Engineers will be held responsible for any deviation in this regard and no correspondence will be entertained by this office.

This Memo. shall be acknowledged in the first instance.

**Sd/- B.Nagendra Rao, 12.07.2019**  
**Engineer-in-Chief (I.W.)**

To  
All the S.Es. of Circles of I&CAD

Copy to all C.Es. / ENC's of I&CAD for information with similar request.

Copy to Director General, WALAMTARI, HimayatSagar, Hyderabad for information with similar request.

  
for Engineer-in-Chief (I.W.)