

**By Reg.post.**

**Office of the Engineer-In-Chief (I.W.), I & CAD Department,  
Errum Manzil, Jalasoudha Building, Hyderabad**

**Memo No. ENC/IW/B2/1551/2016**

**Dated: 21 - 10-2020**

Sub:- Estt. –TSLGS – I & CAD Dept., – Office of the Engineer-In-Chief (Irrigation Wing) Telangana State, Hyderabad –Sri Shaik Mohammed, Office Subordinate-Unauthorized absence from duty and also violated according to F.R. -18 ,Rule 25 and Rule (3) of APCS Conduct Rules 1964- absconding from duties unauthorizedly till today from 02-08-2016 – Removal from Service – Orders issued .

- Ref: 1.G.O.Ms.No.260 GA (Ser C) Department, Dt.04.09.2003.  
2. Govt. Circular Memo No.4152-C/761/FR.I/2005, Dt.28-09-2005  
3. G.O.Ms.No.128 Finance (FR I) Department, Dt.-01.06.2007.  
4. G.O.Ms.No.129 Finance (FR I) Department, Dt.-01.06.2007  
5.G.O.Ms.No.458 GA (Ser C) Department, Dt.22-9-2009.  
6.This Office Memo`s No.ENC/IW/B2/1551/2016, Dtd.12-08-2016 ,22.10.2016 & , 02.01.2017.  
7. This Office Charge Memo. No. ENC/IW/B2/AOC/2017 Dt. 16.3.2017.  
8.Telangana State Weekly Gazette part-I Pg. No. 197 to 199 issue No. 29 Dt. 27.7.2017.  
9.This office Show cause notice.ENC/IW/B2/ 1551/2016, Dt. 17-04-2018.  
10.Telangana State Weekly Gazette part-I Pg. No. 147 to 148 issue No. 25 Dt. 21.06.2018.  
11.Memo No ENC/IW/B2/1551/2016 dated 16.01.2019.  
12. Telangana State Weekly Gazette part-I Pg. No.57 issue No. 5 Dt. 31.01.2019.  
13.Notices-1 & 2/Inquiry/2019 ,Dt 21.10.2019 & Dt 04.11.2019.issued by Inquiry Authority.  
14.Inquiry report from Inquiry Authority. Letter no.RC/ENC/AEE(V) Dated 03.02.2020.  
15 . Telangana State Weekly Gazette part-II Pg. No. 81-83, issue No.15 Dt.21.05.2020

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1) Sri.Shaik Mohammed, Office Subordinate s/o S.K.Hussain (DOB : 07.12.1972) ID No. 2588968, who was working in the Office of the Engineer-In-Chief (Irrigation Wing) Hyderabad was absent from duty, without applying for leave and taking prior permission from 02-08-2016 onwards which is contrary to the leave rules.

2) The OS has also failed to follow the following provisions of rules.

i) Sri.Shaik Mohammed, Office Subordinate is in the habit of absconding from duty abruptly and later come-up with the leave application at the time of joining, for sanction of leave. He was warned several times previously to desist from the habit of absconding from duties. In spite of assurance, given by him ,he absconded from duty unauthorizedly.

ii) He was issued Show case Notice vide ref 8<sup>th</sup> cited as to why the Major punishment of removal from service should not be imposed on him for his misconduct and unauthorized absence from duty as per APCS (CC&A) Rules 1991.The O.S. (unauthorized absence) was finally directed to submit his explanation on receipt of the memo within (15) days, otherwise action will be initiated against him for his unauthorized absence as per APCS (CC&A) Rules 1991 . The same has been served through postal service to Sri Shaik Mohammed, Office Subordinate (Unauthorized absence) as per the residential address mentioned in service book.

3) In turn, the Postal authorities returned with remarks that “after waiting for (7) days it is found that Sri Shaik Mohammed, Office Subordinate (Unauthorized absence) was not residing in the address as mentioned on the postal Cover, hence the same was returned to the sender.

4) As per sub rule (iii) of Rule 42 of APCS (CC&A) Rules 1991, Every Order, Notice and other process made or issued under these rules and : “if any notice cannot be so served or communicated, be published in Telangana Gazette”.

5) As per the above para ,the showcase notice has been forwarded to the Commission, Printing, Stationary, Stores & Purchases, Telangana State, duly requesting to publish in the Telangana Gazette, so as to conclude the disciplinary action against the above OS in terms of orders issued vide G.O.Ms. No.128 Finance (FR.I) Department, Dt.01.06.2007 and arrange a copy of Gazette to this Office for taking further necessary action in the matter, and the same has been published in Telangana Gazette Miscellaneous Notifications No.29 dated 27-7-2017, and No.25 ,Dt.21-6-2018. (Ref 7& 9 ).

6) The Government issued orders in the references 1<sup>st</sup> ,2<sup>nd</sup> and 3<sup>rd</sup> cited that, In all cases of unauthorized absence to duty for a continuous period exceeding ‘one year’ ,the penalty of removal from service shall be imposed on the Government employee, after duly following the procedure laid down in the Telangana Civil Services (CCA) Rules, 1991. (Adopted ).

